



Slavery and human trafficking statement

Bloomreach B.V. is making a modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

About us

We are a privately owned business in the IT sector.

Our annual turnover is over £36 million. We are committed to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business. and in our supply chains.

Our supply chains are mainly made up of the following:

- Subprocessors available here: <https://www.bloomreach.com/en/about/subprocessors>.
- Bloomreach BV employees.

Policies

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence and risk assessment

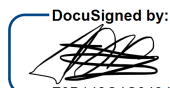
To help identify and monitor the risk of slavery and human trafficking in our supply chain we detail in our policy the guidelines to ensure our employee behaviour and we are working towards establishing a global process to identify the risks with our vendors.

We only employ agency workers through reputable employment agencies that adhere to our anti-slavery and human trafficking policy (or equivalent policies).

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we communicate our policy to our staff and are working towards establishing a global program to provide training to our staff.

This slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending December 31, 2023. It was approved by the Director on August 5, 2024.

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Tjeerd Brenninkmeijer
Bloomreach B.V.
Date: August 5, 2024